



MINUTES

Human Resource Professionals of Central PA
(SHRM Chapter #0644)
Board of Directors Meeting
March 8, 2011

The Human Resources Professionals of Central Pennsylvania Board of Directors met on Tuesday, March 8, 2011, at the Pennsylvania Medical Society, Harrisburg, Pennsylvania.

The following Board members were present: Karen Young, Gary King, JoAnn Ponessa, Amber Bernot, Tina Fincher, Sara Kennedy, Brad Teahl, Andrew Sholly Ben Allatt Tom Dardick Kara Eppley

The following Board Members were absent: Rob Baker, Cathy Tama-Troutman, Kim Hunt,

Welcome: Karen Young welcomed all members of the Board.

Secret ballot vote to extend or keep current length of meetings – 80% voted for a 90 minute meeting

Call for

Approval of Board meeting minutes from February

- JoAnn made a motion to accept minutes as presented, Amber seconded, and everyone accepted them as proposed.

Treasurer's Report- Gary King

- December financials were sent out;
- Med Society has been reminded that they have a monthly budget of \$1,000 and that they should let us know when they are close
- Gary sent out reimbursement form on 3/7. Gary will be middle-man for a month to get the process started. Everything should be sent to Gary with a copy to Karen. Gary will send to Dawn for reimbursement until process is established. After a month, everything will be sent to Dawn with a copy to Gary. Amber mentioned that she is not getting reimbursement on the first request, typically has to ask twice. Copy Dawn's supervisor Deb Fasesel dfaesel@pamedsoc.org. If need to send second request, copy Karen with "Second Request" in the subject line.

Strategic Plan

Had Deli comments in the SHAPE plan – they were program delivery comments for Workforce Readiness;

Andy would be happy to go to committee meetings and help out with anything that needs done.

For April meeting go through plan to recap what was done in Q1. Ben will invite Cindy to attend the board meetings while Kim is out on leave.

Old Business

Karen asked PA Med Society to sign confidentiality agreement.

Core Leadership Areas (CLAs)

Conference – Spring Conference; Meeting last Thursday to talk logistics; ½ day session in the morning; Opens up the PA Med Society for location; Session by McNees, Wallace, Nurick on the legal side of Social Media; One from Spherion that addresses recruitment, hiring and retention using Social Media and Technology in the Workforce – presenter and sponsor. Looking for one more presenter – potentially have HERCO in over lunch to talk about their experiences; Have a panel – good on Traditionalist, Dan Thomas for the boomers, have a Gen X (Scott Heitzelman), Gen Y – nomination by Candy; Fine-tuning panelists. Come up with a list of potential panelist



questions and do a phone interview. CE applications in by middle of March. Tina will send list of tasks to whole board, if someone could volunteer, the committee could use the assistance.

Membership

- 315 members, up 29 from last month, still 50 shy
- Renewal – 5 people completed survey; 60% did not renew for financial reasons, 40% due to change in career/unemployed; 4 people rated the overall value of the membership as meets expectations, 1 person rated program content below expectations and 1 person rated the networking opportunities as above expectations;
- Badges – will do paper badges again for next meeting;
- Guest –had one person join from the last meeting; one person did the survey and reason for not joining was location (guest was from West Chester/Malvern area);
- May Social – do something different than a restaurant;

Legal/Legislative – Update done for the quarter; was posted to the website, but not yet sent out

Program – Committee will meet next week to finalize presenters for summer; Need to meet with Ben for Diversity in September - SHRM Diversity conference in October; could present Diversity program either before or after SHRM Conference; Karen suggested a Diversity track at the fall conference in lieu of or in addition to a chapter program. Amber mentioned that the programs are not on the website

Professional Development – 7 participants at the study group; Amber was this week and went through review questions and each review section questions. Candy and Brooke are working on the Lunch and Learn schedule.

Communication – had a 31% open rate on HRP gram; 1,413 visits in February, approximately a 7% drop from last reported figure; 23% are new visits; employment still biggest hit at 17%; Cindy Rutz is filling in for Kim while on maternity leave

Foundation

Plan leadership drive for June.

Workforce Development –

No update

Diversity – National SHRM Diversity conference in October in DC. Great to promote within HRP. Try to get more people from the Diversity community involved with HRP. Amber will send Ben template that he can use to generate interest. Karen brought up if there was anything that could be posted in the HRP Gram – Ben said if there was anything with particular value.

New Business:

From President's desk this month covered the annual meeting. April's from the President's desk will be about the WageSurvey, suggested doing the same thing in May for the Diversity conference. Networking meeting will be May 10th, is there a flyer for the Spring Conference. June is foundation.

Kara made a motion to adjourn, Andy seconded.