



MINUTES

Human Resource Professionals of Central PA
(SHRM Chapter #0644)
Board of Directors Meeting
September 14, 2010

The Human Resources Professionals of Central Pennsylvania Board of Directors met on Tuesday, September 14, 2010, at the Pennsylvania Medical Society, Harrisburg, Pennsylvania.

The following Board members were present: *Tom Dardick, Sara Kennedy, Karen Young, Gary King, Melissa Echevarria, Bill Irwin, Jerry Anastasio, Cathy Tama-Troutman, and Ben Allatt.*

The following Board Members were absent: *Kara Eppley, Robert Baker, Amber Bernot, and Dan Thomas.*

Welcome: Sara Kennedy welcomed all members of the Board.

Welcome:

Melissa reviewed the results of the Social Survey – people are happy with the website, and typically using the web after work, so we will keep the focus on developing our website.

Sara updated board that the Messiah SHRM Student chapter has disbanded; we will no longer waive the HRP membership fees for the student leader, Jenny Dose.

There was discussion by the board about providing a 4th Quarter Membership Special – if a person joins after Oct 1st and pays next year's dues; they get the rest of this year for free.

Call for

- 1. Approval of 2010 4th Quarter Membership Special**
 - a. Sara made a motion Cathy seconded, all accepted, one abstained.
- 2. Approval of Board meeting minutes from August**
 - a. Sara made a motion Karen seconded, everyone accepted them as proposed.
- 3. Approval of Extending Certification Scholarship**
 - a. Karen made a motion Jerry seconded, everyone accepted.

Treasure's Report- Gary King

Gary has nothing to add outside of his previous communication via email.

Strategic Plan

Got update from Ben & Amber. Karen started data entry into SHRM site. If others could remember to compile their 200 word summary of their strategic initiatives progress and send to Karen, it would be appreciated.

Old Business- None



Core Leadership Areas (CLAs)

Conference- Program content and speakers are set, Program flier will be done and mailed this week & Email to sponsors will go this week. Submitted 2 break out sessions for Strategic Credit and the others for General Credit.

Membership- We currently have 351 members, Amber will send the Active Member Roster when she returns to the office, that is up 7 members since last board meeting. The member referral member campaign is ending Friday 9/17. Working on the Member Renewal Campaign with Karen and Sara.

Communications- 1,208 website visits this month, employment page continues to be #1 in hits. We had visits from 11 different countries.

Legal/Legislative- no update

Program- September program is Diversity Panel, will start with poll of group, then questions and open discussion – we need questions for the panel – will submit the certification credit paperwork this week. November is Cyber Security. December is holiday luncheon & CEO Roundtable discussion – need CEOs for the discussion.

2011 Programming – a subgroup has met and Tom is putting together a request for papers to get 2011 speakers under the theme of “the six SHRM HR Competencies”.

Had a lot of discussion around an email Tom received about a Internship Recruiting event downtown. We looked at the Communications Policy and debated what “value” is to our membership and if we could advertise for this event in the HRP Grams. Tom will follow-up with the organization and see if a discount is available to our members.

Professional Development- we have the 2011 Study Group Application available on the website now.

Discussed that no one applied for our Certification Scholarship, so voted on extending it through end of 2010.

New Business:

We have set a date for 2011 Strategic Planning - December 18th, 8am – 12pm, at Hbg Chamber of Commerce, 3211 N. Front St. Meeting will be facilitated by Myles Miller (donating his time to the chapter) and we would like at least 5 people to attend.

Sara invited all board members & new board members to attend the PA State Council Leadership Conference on Friday, Oct 22nd. It is free and will be in our area – more details will be available after the next PA State Council meeting that Sara is attending on 9/26.

2011 Slate of candidates for board of directors is now complete, with Tina Fincher taking Conference and Brad Teahl returning to the board in Member at Large, Foundation.

The next meeting of the HRP of Central PA Board of Directors will be held at 7:30 am on Tuesday, November 9^h, at the Penn Grant Center.